

Daniel Halter

Passionate about sustainably reducing risks for organisations undergoing change with a specific focus to effective and efficient risk prevention and -mitigation. Creating true opportunities for the business.



How I work

As a risk professional, it fascinates me to identify challenges. By using various kinds of data and information understand where to focus to mitigate risk and create true opportunities for the business, consistent with the company's vision.

We found (cost-) effective, sustainable and innovative solutions. Thanks to the consequent risk approach we were able to react fast, broaden the scope of business we can offer to customers and make the most out of limited resources.

Skills and strengths

- Widely experienced in working in an international and multicultural environment (worked for projects on 5 continents and was based in CH, Abu Dhabi and Marseille.)
- Motivated leader of diverse global teams in matrix organisation
- Flexible, dedicated & hard working
- Visionary and creative forward-thinker
- Quality minded
- Accomplished presenter of stakeholder-specific information up to board level

Expertise and success stories

Conceptual and optimization in areas of risk management

Designed and implemented Risk Management frameworks (ERM, M&A, ESG) & run risk workshops on all levels.

I rolled out group wide **Sustainability/ESG programs** as effective risk mitigation and opportunities-creating solution.

Introduced an umbrella **Quality Assurance**, covering all locations in ISO standards 9001, 14001, 45001 & others like GDP, CEIV.

Risk Transfer / Insurance

Evaluate and introduce innovative risk financing concepts in partnership with insurers and brokers. Using Risk Financing solutions to pro-actively reduce risks in operation. Significant cost of risk reduction.

HR and people Risk Management

We developed a holistic HR Risk Management with close-co work between departments (i.e., HSEQ and C&B) to reduce accident and absenteeism and improve work conditions (ESG initiatives.)

Prepare BCM and global lead Covid-19 taskforce.

Innovative and customer focused

A consequent risk approach to allows also to find solutions the business or customers are looking for and be a step ahead. Examples included new methods and techniques in HSE; **Network Management, BCP, Disaster recovery for 4PL customers** or risk financing solutions to reduce collateral.

For further information please visit

[My website](#)

[LinkedIn](#)

Work experience

04/2023 – today	Director Global Insurance Risk
Sandoz , Basel/CH	Global leader in generic pharmaceuticals and biosimilars with 23'000 employees.

Sandoz was until Oct 2023 a division of Novartis. Prior spin off my task included contractual and organizational separation from Novartis (i.e. separation of captive). Securing insurance coverage for all major insurance programs. Establishing risk financing structure and claims processes. Compliant preparation for listing at SIX.

Establish a comprehensive insurance risk framework including process optimization, optimal risk financing and evaluation of a captive (incl. benefit). Connecting with prevention and comprehensive data.

09/2015 – 11/2022	Global Leader of Risk Management & HSSEQ
CEVA Logistics	Global logistics provider in Freight Mgmt. and Contract Logistics with around 80'000 employees. Since 2019 CEVA Logistics is part of CMA CGM Group.
Baar/CH & Marseille/F	

Joined Private Equity owned CEVA Logistics with task to prepare the company in areas of Risk, Insurance and Sustainability for IPO or M&A transaction. In addition to focus on risk, claims & accidents/absenteeism reduction.

With a dedicated focus on pro-active and sustainable risk reduction and mitigation measures we were able to reduce claims and costs significantly - by using synergies, knowledge & funding from risk financing partners.

Integration of organization and tasks into new structure of combined CMA CGM / CEVA.

- Established and lead Group Risk Management including HSSEQ, insurance and claims.
- Lead of 7 direct reports, 12 dual reports (Matrix) and around 150 functional reports.
- **Conceptual and Framework:** Establish **Enterprise Risk Management** (readiness for IPO); **risk financing / insurance** solution (global programs and country specific); **Benefit Global Underwriting program** with dedicated health prevention initiatives; **Health, Safety/Environment** holistic approach (including Behaviour Based Safety and Dangerous Goods); **Business Continuity Management/Crisis** organization; **Corporate Social Responsibility (ESG)** program; global umbrella **Quality Assurance framework** for ISO standards and further certifications.
- Lead global Covid-19 task force, set up pandemic and business continuity planning in modular form.

02/2015 – 08/2015	Risk & Insurance Manager (part-time)
Risk Insiders AG , Neerach	Startup company for in-house Risk & Insurance Management services

With my passion and experience I contributed to the setup of a start-up company in the field of risk & insurance.

01/2007 – 01/2015	Group Risk & Insurance Manager
gategroup , Zurich/CH	Multinational company operating with 27'000 employees in 34 countries. Offering catering services mainly for airlines and airports; plastic manufacturing; IT solutions.

- Preparing private equity owned company (US) for going public at SIX
- Functional Lead in Matrix organization
- **Conceptual and Framework:** Establish **Enterprise Risk Management** including GRC module; **Crisis- and incident Management**; **Health, Safety/Environment**. **Corporate Social Responsibility (ESG)**; **Mergers & Acquisition (M&A)/Due Diligence Risk Management**.
- Group insurance services for 140 locations in 34 countries on five continents (including claims handling)
- Board of Directors Membership: UçaK Servici Anonim Sirketi'nin, listed at Istanbul Stock Exchange/TR.

03/2011 – 03/2013	Project Manager at Al Bateen Executive Airport (additional function/Secondment)
GG Catering Arabia , UAE	Joint Venture (JV) with local companies to establish a VIP catering/logistics operation.

Tasks included commercial, legal negotiations, budgeting, staff positioning (incl. visa), marketing.

Earlier functions in Insurance:

08/2006 – 12/2006	Key Account Manager Wholesale (Zurich Insurance Group)
10/2002 – 12/2005	Underwriter; diverse project work (incl thesis at University) (Zurich Insurance Group)
10/1999 – 09/2002	Underwriter; PD/BI, liability for (inter-)national companies (Zurich Insurance Group)
08/1993 – 09/1999	Underwriter and Apprenticeship (Vaudoise Insurance); Lucerne and Lausanne

Education and Training

11/2013 – 11/2014	ARMA AIG Risk Management Academy; Madrid, Istanbul, London
10/2002 – 12/2005	Betriebsökonom FH, Studiengang Wirtschaftskommunikation University of Applied Sciences of Central Switzerland (HSW), Lucerne Economics, business communication and Risk Management - Branding “Zurich” as a transport insurance company (thesis for Zurich GCiE) - Risk Management, analysis of transport chain for DUSS mbH, Weil am Rhein - Communication concept (including in crisis situation) for Swiss Army
10/1999 – 06/2001	Berufsmaturität (BM) work accompanied, Lucerne
08/1993 – 07/1996	eidg. dipl. apprenticeship in private insurance, Lucerne

Trainings in Risk Management, Insurance (aviation, D&O, jurisprudence and economics, benefits), BCM and Crisis situations, legal privilege and compliance (1998 – 2022, div locations). Mergers and Acquisitions (2012 – 2013, Aarau and New Delhi); Project Management, Ariece, New Dehli, 2013.

Teaching and Presentations up to board level to different stakeholders about integrated Risk Management, BCM and crisis situations as well Covid-19.

Recognition for work with different nominations and awards especially in Risk Management and BCM.

Languages

German	mother tongue Further education in communication skills, theory, and training at university
English	very good; spoken and written company language at gategroup and CEVA; trainings in CH, IE, CA, GB
French	fair; spoken and written company language at Vaudoise and CEVA; trainings in CH, CA
Spanish	basic; spoken and written

Computer skills

Office 365; Riskconnect/clearsight; Intelix; basic knowledge in algorithmic and IT-security.

Miscellaneous

- Swimming Club Lucerne (incl. functions finance, actuary, waterpolo), cinema, traveling
- Former PFC Swiss Air Force, air transportation specialist at WEF Davos (part-time, 1997 – 2007)
- Member of Risk Leadership Network and Verismo Expert council remote (focus on BCM)
- Founding member ‘Sustainable Airfreight Alliance’ and ‘EcoSkies’; member of ‘Clean Cargo’.

Personal details

Nationality	Swiss
Birthday	30 January 1977
Marital status	Single, no children